

Interflow[®]

h2O
HARM 2 ZERO

Health, Safety and Environment

HSE Strategy



At Interflow, safety is one of the pillars that underpins everything we do. We are committed to continual improvement in the way we manage our Operations, Environmental and Safety obligations.



At Interflow, safety and health of our people and the protection of the environments we operate in, is a core value and therefore not negotiable. We are committed to continual improvement in the way we manage our Operations, Environmental, Health and Safety obligations.

To strengthen Interflow's position on our Health, Safety and Environmental (HSE) expectations, we have a corporate HSE Strategy underpinned by our vision of Harm 2 Zero (H20). This strategy focuses on 6 key pillars.

Supporting these pillars are several targets, measures and initiatives, such as:

- Baseline and ongoing assessment of organisational HSE culture and maturity, utilising the Hudson HSE Risk Model
- Health and Wellbeing Strategy – Mentally Healthy Workplace Project
- Contemporary HSE Risk Profile
- Harm to Zero and HSE Risk Leadership training and capability uplift programs
- Critical Safety Essentials (CSEs) and Critical Environment Essentials (CEEs)





1. Collaboration, Communication and Consultation

Working together, both internally and externally, is an essential component to the success of our HSE programs and initiatives. Effective collaboration, communication and consultation promotes knowledge sharing and genuine social problem solving to deliver better solutions for our risks.

2. Planning and Design

Building HSE into every decision we make in the planning and design phases of work allows us to address risk early, where it has the most impact.

3. HSE Assurance and Investigation

At Interflow a strategic and integrated approach to HSE Risk and Assurance has set the foundation for the HSE Management System, HSE Risk Profile, HSE culture targets, safe systems of work and safe workplaces. Our 3 lines of assurance program supports the business to drive continuous improvement and injury/incident prevention. Our Investigation processes seek to learn from previous occurrences to improve HSE outcomes and our investigations are supported by industry recognised methodologies such as ICAM and our Fair and Just Culture process.

4. Critical and Fatal Risks

We have an obsession with controlling our critical and fatal risks. We know our critical risks, our critical controls and are actively seeking out emerging risks.

5. HSE Risk Management

We apply an analytical, tiered, evidence-based approach to risk management to ensure there is a clear and consistent understanding of our organisations risk profile and controls at every level of the organisation. We successfully use risk management principles to repeatably reduce and address the uncertainty of our business, HSE and project objectives, through a genuine social problems solving approach.

6. HSE Management System (HSEMS)

Our mature HSEMS provides our people with correct and current HSE information to enable effective management of risk. Our management system currently maintains the below external certifications;

- AS/NZS 4801:2001 OH&S Management System Requirements
- ISO 14001:2015 Environmental Management System Requirements

In addition to the above HSE certifications, Interflow is currently developing a plan for 2020-2022 to apply for the following external certifications;

- ISO 45001:2018 Occupational Health and Safety Management Systems
- Office of Federal Safety Commissioner Accreditation

The above overview, coupled with our HSE Operations team providing in field coaching, support and guidance assists us to create a workplace where everyone goes home healthy and safe every day, without harm to the environment.

