

Interflow[®]

h2O
HARM 2 ZERO

Health, Safety and Environment

HSE Management System



At Interflow, safety is one of the pillars that underpins everything we do. We are committed to continual improvement in the way we manage our Operations, Environmental and Safety obligations.



Continuously improving the effectiveness and efficiency of Interflow's Health Safety and Environment Management System (HSEMS) is a core accountability of the HSE team and a current strategic deliverable for 2020 onwards. A mature HSEMS will provide our people with correct and current HSE information aligned to our HSE Risk Profile, to enable effective management of risk.

The overall outcome of this strategic deliverable is to establish and maintain a framework that enables sound planning, decisions, actions and behaviours of people to protect the health, safety and wellbeing of self and others and the natural environment where we operate.

Success indicators for this initiative are;

- ✓ HSE risks are understood and managed effectively.
- ✓ There is role relevant guidance provided to all levels of the organisation on HSE matters.
- ✓ Work is well planned, organised and streamlined.
- ✓ There is focus on removing bureaucracy to ensure systems of work are effective, efficient and repeatable.
- ✓ Systems are designed and improved in line with the organisation's risk profile, context and best practice.
- ✓ Workforce is well informed and relevant HSE systems and information is understood.
- ✓ Roles and responsibilities are well understood, and people are accountable and empowered to act.
- ✓ HSE function is enabling the workforce through the provision of relevant support and information.
- ✓ HSE information is utilised via a user-friendly platform.
- ✓ HSEMS is aligned to relevant ISO and Australian/New Zealand standards.

The HSEMS will promote simplification, encouraging forward thinking and new ideas and set uniform minimum standards, which will form the criteria for Interflow's 3 Lines of HSE Assurance Program.

